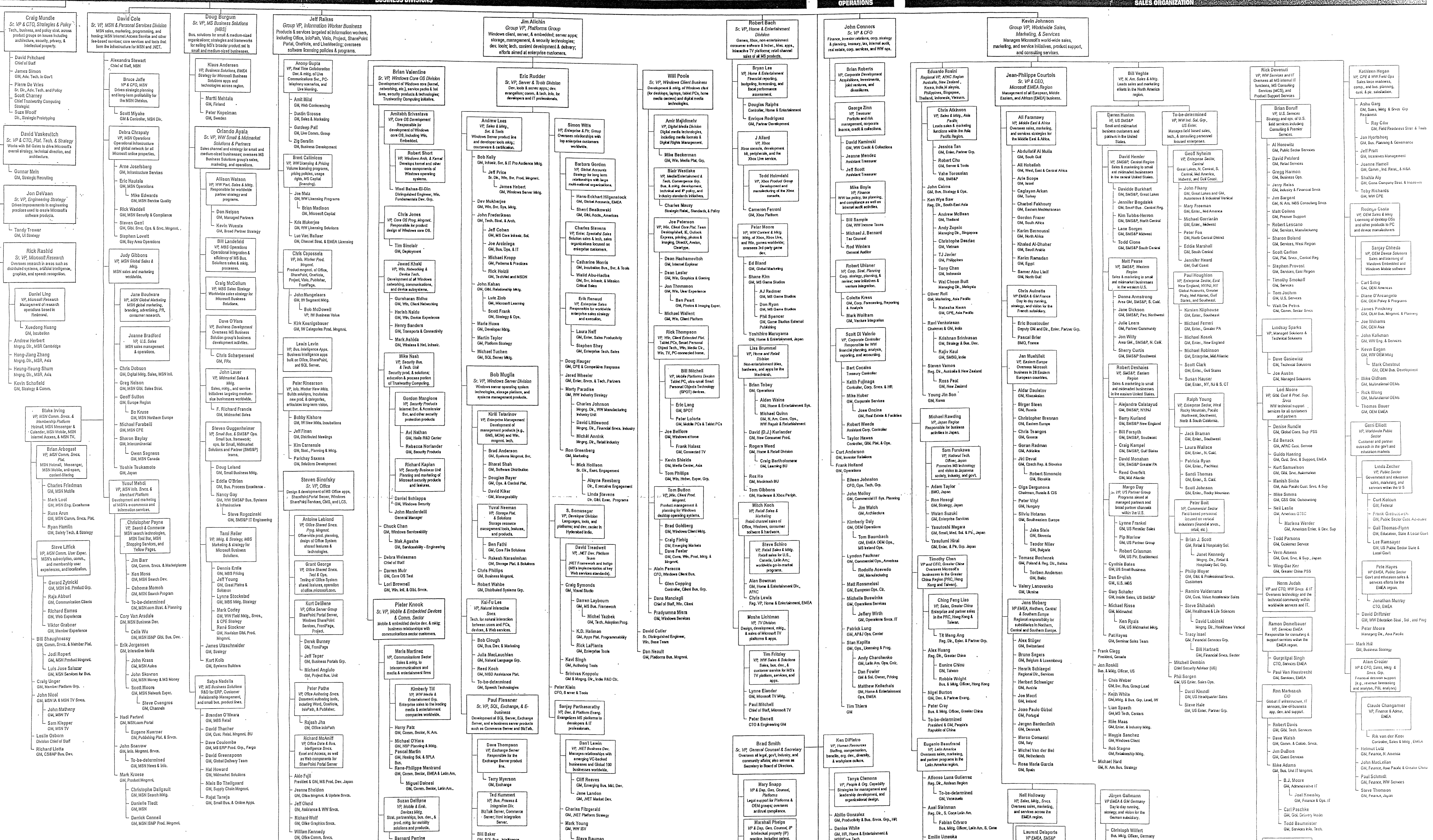


The Microsoft DECEMBER 2004 Corporate Organization

Directions on Microsoft

Bill Gates
Chairman and Chief Software Architect
Formulates company's overall technical strategy and reviews plans of all software development groups to assess conformance with overall company strategy, needs of architectural design, consistency across platform, impact of cross group dependencies, development schedules, and R&D funding requirements.

Steve Ballmer
Chief Executive Officer (CEO)
Oversees all product development, marketing, business development, sales, operations, consulting and support, administration, and finance groups within the company.



Directions on Microsoft

THE INDEPENDENT VIEW OF MICROSOFT TECHNOLOGY & STRATEGY

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