

From bradsi Tue Jun 2 18:11:49 1992
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From: Brad Silverberg <bradsi@microsoft.com>
To: mikenur nathanm rashid
Date: Tue, Jun 02 92 17:08:07 PDT
Subject: RE: Sun Microsystems; former NeXT VP joins SunSoft
Cc: cameronm edwardj jon kevinshi
Status: RO

You were born to be an HR God.

A friend from the bay area said there recently was an article in the Mercury where Jobs complained about the job Bud was doing. Not being either a good enough manager or technical leader. Maybe Bud decided he had enough.

From: Mike Murray
To: Brad Silverberg; Nathan Myhrvold; Rick Rashid
Cc: Cameron Myhrvold; Edward Jung; Jonathan Lazarus; Kevin Shields
Subject: RE: Sun Microsystems; former NeXT VP joins SunSoft
Date: Tuesday, June 02, 1992 4:38PM

and for you trivia buffs, here's some history: Susan Barnes joined the Macintosh group as the assistant controller in 1983-84. Her boss, Debbie Coleman soon became the manufacturing manager of the Mac Factory, so Susan became the divisional controller, reporting to Jobs. At the end of the following fiscal quarter, Jobs was so upset at the way Susan closed the books that he decided to fire her on the spot. As was his way of doing things at the time, he informed me first of this decision. Knowing

that HR would someday be in my future, I asked him if he had discussed his issues directly with Susan. "No." So I told him he couldn't fire her on the spot.. He asked me what he should do. I told him to give her 90 days to prove herself and to define what it was she needed to prove. Susan never knew that she was within a nano-second of being nuked. Steve gave her the 90 day plan, she recovered and later joined Steve as one of the first NeXT employees. At the time she and Bud were not an item. End of history lesson.

From: Rick Rashid
To: Brad Silverberg; Nathan Myhrvold
Cc: Bill Gates; Cameron Myhrvold; Edward Jung; Jonathan Lazarus; Kevin Shields; Mike Murray
Subject: RE: Sun Microsystems; former NeXT VP joins SunSoft
Date: Tuesday, June 02, 1992 03:18PM

As a followup to Nathan's suggestion that Bud's leaving was somehow related to his wife's role at NeXT, the Dow Jones News service has a story in which it remarks that Bud's wife, Susan Kelly Barnes, left NeXT in May, 1991.

--Rick

From: Nathan Myhrvold
To: Brad Silverberg
Cc: Bill Gates; Cameron Myhrvold; Edward Jung; Jonathan Lazarus; Kevin Shields; Mike Murray; Rick Rashid
Subject: RE: Sun Microsystems; former NeXT VP joins SunSoft
Date: Monday, June 01, 1992 05:04PM

I am very surprised. This would certainly seem to indicate a hell of a lot of turmoil at NeXT. The NeXT ad campaign has

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