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Division: Systems

Department: S055 Systems Software Group

04078 Steven A. Ballmer	VP Systems Software	Exempt	MGR: Shirley, J.
35753 Deborah G. Hill	Administrative Asst	Exempt	MGR: Ballmer, S.
48061 J. Gordon Letwin	Chief Architect	Exempt	MGR: Gates, W.

Non-Exempt: 0 Exempt: 3 Full-time: 3 Part-time: 0 Total: 32-135

Department: S105 Systems O/S Group

61432 Peter M. Neupert	DOS Project Manager	Exempt	MGR: Ballmer, S.
07948 Ellen M. Bierman	Shell Program Manager	Exempt	MGR: Slivka, B.
15481 Mark G. Cliggett	OS/2 Program Manager	Exempt	MGR: Davis, R.
19906 Ronald T. Davis	Group Project Manager	Exempt	MGR: Neupert, P.
20436 Esther Dekker	Administrative Asst	Exempt	MGR: Neupert, P.
20495 Kent C. Diamond	OS/2 Project Manager	Exempt	MGR: Davis, R.
20549 Richard E. Dill	Cust Mktg Engr	Exempt	MGR: Davis, R.
26815 Maurice J. Fuller	Project Lead	Exempt	MGR: Davis, R.
27993 David J. Gilman	OS/2 Program Manager	Exempt	MGR: Davis, R.
38707 Michael I. Hyman	Program Manager	Exempt	MGR: Slivka, B.
45996 Kenneth Dwight Krossa Jr.	Build Manager	Exempt	MGR: Davis, R.
64581 Sara T. Owen	Project Administrator	Non-Exempt	MGR: Davis, R.
66711 Marina E. Pierce	Group Assistant	Non-Exempt	MGR: Hinsley, D.
78108 Lawrence T. Shannon	Software Design Engineer	Exempt	MGR: Neupert, P.
80777 Benjamin W. Slivka	Software Design Engineer	Exempt	MGR: Neupert, P.
94352 Madeline Fay Weise	Project Assistant	Non-Exempt	MGR: Davis, R.

Non-Exempt: 3 Exempt: 13 Full-time: 16 Part-time: 0 Total: 162-135

Department: S155 Systems O/S Marketing

94748 Russell S. Werner	Dir Customer Marketing	Exempt	MGR: Ballmer, S.
09554 Daniel J. Bourgoin	Assoc Marketing Manager	Exempt	MGR: Rehfeld, J.
11861 Kimberly J. Burt	Administrative Asst	Exempt	MGR: Sabol, J.
14667 Dale Christensen	Product Manager	Exempt	MGR: Sabol, J.
28072 Julie L. Girone	Group Assistant	Non-Exempt	MGR: Werner, R.
37337 Robert Borvitz	Account Executive	Exempt	MGR:
60363 Cameron Myhrvold	Mgr Corp Dev Relations	Exempt	MGR: Werner, R.
72227 Joseph E. Rehfeld	Group Marketing Manager	Exempt	MGR: Werner, R.
72746 Sherry B. Richardson	ISV Account Executive	Exempt	MGR:
75985 John M. Sabol	Manager	Exempt	MGR: Ballmer, S.
80877 Joan I. Smiley	Doc/Editorial Asst	Non-Exempt	MGR: Werner, R.
82270 Jody A. Snodgrass	Product Manager	Exempt	MGR: Slade, M.
93679 Renee M. Watremez	Account Manager	Exempt	MGR: Myhrvold, C.

Non-Exempt: 2 Exempt: 11 Full-time: 13 Part-time: 0 Total: 132-135

Department: S205 Systems O/S User Educ

08615 Jim F. Bogar	Technical Editor II	Exempt	MGR: Walden, E.
14492 Richard Chinn	Technical Writer	Exempt	MGR: Bastings, B.
20446 Peter T. Delaney	Technical Editor I	Exempt	MGR: Walden, E.
23355 John W. Ellison	Technical Editor	Exempt	MGR: Walden, E.
34305 Bradford W. Bastings	Manager	Exempt	MGR: Werner, R.
43018 Vivian Kent-Russell	Technical Editor	Exempt	MGR: Walden, E.
43019 Thalia S. Keple	Technical Writer	Exempt	MGR: Bastings, B.
49419 Lesley L. Link	Sr Technical Editor	Exempt	MGR: Walden, E.
51365 Bonnie M. Mackay	Documentation Asst	Non-Exempt	MGR: Walden, E.
51681 Frank R. Maloney	Documentation Asst	Non-Exempt	MGR: Walden, E.
59397 Donn R. Morse	Technical Writer	Exempt	MGR: Bastings, B.
69352 Kimberly A. Provolt	Technical Writer	Exempt	MGR: Bastings, B.
77323 Carol W. Scott	Sr Writer	Exempt	MGR: Bastings, B.
78198 Dorothy L. Shattuck	Sr Technical Editor	Exempt	MGR: Walden, E.
93302 Edith M. Walden	Managing Editor	Exempt	MGR: Bastings, B.
93327 Ralph E. Walden	Programmer/Researcher	Exempt	MGR: Bastings, B.
96818 Christina Wohlstetter	Writer II	Exempt	MGR: Bastings, B.

Non-Exempt: 2 Exempt: 15 Full-time: 17 Part-time: 0 Total: 172-135

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Division: Systems (Cont)

Department: S255 Systems OS/2 Kernel

07875 Sudeep Bharati	Software Design Engineer	Exempt	MGR: Hitch, M.
08118 Ian Birrell	Software Design Engineer	Exempt	MGR: Stewart, P.
12970 Wayne J. Carr	Software Design Engineer	Exempt	MGR: Zbikowski, M.
19280 Scott M. Cutshall	Software Design Engineer	Exempt	MGR: Beller, V.
20494 Frederick J. DeWitt	Software Design Engineer	Exempt	MGR: Stewart, P.
20544 Bryan Diehl	Software Design Engineer	Exempt	MGR: Zbikowski, M.
20834 Lale R. Divringi	Software Design Engineer	Exempt	MGR: Beller, V.
25932 John S. Freeman	Software Design Engineer	Exempt	MGR: Stewart, P.
32006 Donald J. Hacherl	Software Design Engineer	Exempt	MGR: Beller, V.
35210 Victor W. Heller	Software Design Engineer	Exempt	MGR: Pedrizetti, R.
35957 Mark A. Hitch	Software Design Engineer	Exempt	MGR: Willman, B.
49804 Philip A. Ljubcicich	Software Design Engineer	Exempt	MGR: Zbikowski, M.
52016 David Maritz	Software Design Engineer	Exempt	MGR: Beller, V.
53215 Robert L. Masterson	Software Design Engineer	Exempt	MGR: Zbikowski, M.
57021 Michael J. McLaughlin	Software Design Engineer	Exempt	MGR: Zbikowski, M.
62650 Daniel A. Norton	Software Design Engineer	Exempt	MGR: Neupert, P.
65323 Jeffrey T. Parsons	Software Design Engineer	Exempt	MGR: Zbikowski, M.
65709 Leif K. Pederson	Software Design Engineer	Exempt	MGR: Zbikowski, M.
65711 Raymond D. Pedrizetti	Software Design Engineer	Exempt	MGR: Neupert, P.
72282 Robert R. Reichel	Software Design Engineer	Exempt	MGR: Beller, V.
74769 Kevin W. Ross	Software Design Engineer	Exempt	MGR: Pedrizetti, R.
78085 Rajen J. Shah	Software Design Engineer	Exempt	MGR: Willman, B.
79374 Anthony T. Short	Software Design Engineer	Exempt	MGR: Neupert, P.
80936 Brian J. Smith	Software Design Engineer	Exempt	MGR: Pedrizetti, R.
85528 Peter B. Stewart	Software Design Engineer	Exempt	MGR: Pedrizetti, R.
86573 Therese L. Stovell	Software Design Engineer	Exempt	MGR: Willman, B.
86836 Indra Subramanian	Software Design Engineer	Exempt	MGR: Stewart, P.
90088 Michael H. Tsang	Software Design Engineer	Exempt	MGR: Zbikowski, M.
96004 Bryan M. Willman	Software Design Engineer	Exempt	MGR: Zbikowski, M.
97786 Peter Wu	Software Design Engineer	Exempt	MGR: Willman, B.
98560 Mark J. Zbikowski	Software Design Engineer	Exempt	MGR: Neupert, P.

Non-Exempt: 0 Exempt: 31 Full-time: 31 Part-time: 0 Total: 31 2-135

Department: S305 Systems OS/2 BIT

64623 Jeffrey A. Pack	Software Design Engineer	Exempt	MGR: Hinsley, D.
01527 Susan M. Adams	Software Tester	Exempt	MGR: Pack, J.
02336 David L. Anderson	Software Engineer	Exempt	MGR: Hinsley, D.
02608 Robert A. Anderson	DOS Tester	Exempt	MGR: Hinsley, D.
02767 William P. Anderson	Software Design Engineer	Exempt	MGR: Hinsley, D.
10504 Patrick M. Brenner	Builder	Exempt	MGR: Davis, R.
12544 Christine L. Comaford	Software Tester	Exempt	MGR: Hinsley, D.
12783 Thomas B. Carey	OS/2 Tester	Exempt	MGR: Hinsley, D.
16240 John D. Collieran	Software Design Engineer	Exempt	MGR: Hinsley, D.
21273 Shirley A. Douglas	Software Technician	Exempt	MGR: Hinsley, D.
25915 Todd A. Fredell	DOS Tester	Exempt	MGR: Hinsley, D.
34170 Hiroshi Basegawa	Hardware Design Engineer	Exempt	MGR: Hinsley, D.
35866 Dan A. Hinsley	OS/2 Testing Manager	Exempt	MGR: Neupert, P.
42620 Bruce J. Kelley	Software Tester	Exempt	MGR: Hinsley, D.
47701 Scott R. Leathan	Software Design Engineer	Exempt	MGR: Hinsley, D.
49057 Anita K. C. Li	Builder	Exempt	MGR: Davis, R.
65245 Jonathan E. Parati	Software Design Engineer	Exempt	MGR: Hinsley, D.
66710 Andrew L. Pierce	Builder	Non-Exempt Part-time	MGR: Davis, R.
77294 Chad A. Schwitters	Software Tester	Exempt	MGR: Hinsley, D.
84285 Nancy J. Scavinga	Software Technician	Exempt	MGR: Hinsley, D.
86596 Thomas C. Stratton	Component Tester	Exempt	MGR: Hinsley, D.
87305 Stephen J. Swartz Jr	Builder	Exempt	MGR: Svartz, S.
88062 Patrick N. Tharp	PM Group Lead	Exempt	MGR: Hinsley, D.
88786 Benjamin C. Ting	Software Design Engineer	Exempt	MGR: Hinsley, D.
94058 Gerard C. Weller	Builder	Exempt	MGR: Davis, R.
96950 Rita M.C. Wong	Software Tester	Exempt	MGR: Hinsley, D.

Non-Exempt: 1 Exempt: 25 Full-time: 25 Part-time: 1 Total: 26 2-135

Department: S355 Systems OS/2 PM

97112 Steven R. Wood	Kernel Group Lead	Exempt	MGR: Neupert, P.
05368 Tom Bates	Software Engineer	Exempt	MGR: Whitmer, C.
16748 V. Brian Conte	Software Design Engineer	Exempt	MGR: Whitmer, C.

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Division: Systems (Cont)

Department: S355 Systems OS/2 PH (Cont)

25939 Larry A. French	Software Design Engineer	Exempt	MGR: Whitmer, C.
28708 Richard A. Golding	Software Design Engineer	Exempt	MGR: Konzen, N.
31120 Robert S. Grudem	Software Design Engineer	Exempt	MGR: Whitmer, C.
35980 Gregory Hitchcock	Software Design Engineer	Exempt	MGR: Whitmer, C.
40645 David L. Johnson	Software Design Engineer	Exempt	MGR: Konzen, N.
43536 Paul S. Klingler	Software Design Engineer	Exempt	MGR: Whitmer, C.
45346 Neil W. Konzen	User Group Lead	Exempt	MGR: Neupert, P.
47821 Hock S. Lee	Software Design Engineer	Exempt	MGR: Whitmer, C.
50507 Scott R. Ludwig	Software Design Engineer	Exempt	MGR: Konzen, N.
53152 Darrin W. Massena	Software Design Engineer	Exempt	MGR: Konzen, N.
59283 Walter C. Moore	Software Design Engineer	Exempt	MGR: Whitmer, C.
61546 Lee A. Neuberger	Software Design Engineer	Exempt	MGR: Whitmer, C.
63408 Kirk O. Olynik	Software Design Engineer	Exempt	MGR: Whitmer, C.
65801 David W. Pehrson	Software Design Engineer	Exempt	MGR: Konzen, N.
66724 Tony Pisculli	Software Design Engineer	Exempt	MGR: Whitmer, C.
75008 Wesley O. Rupel	Software Engineer	Exempt	MGR: Whitmer, C.
77018 Michael A. Schmidt	Software Design Engineer	Exempt	MGR: Neupert, P.
78029 Kent F. Settle	Software Design Engineer	Exempt	MGR: Whitmer, C.
78107 Kenneth J. Shapiro	Software Design Engineer	Exempt	MGR: Konzen, N.
78130 Sean D. Shapira	Software Design Engineer	Exempt	MGR: Whitmer, C.
83980 Sanford A. Staab	Software Design Engineer	Exempt	MGR: Konzen, N.
86071 Karl A. Stock	Software Design Engineer	Exempt	MGR: Konzen, N.
87770 Mark D. Taylor	Software Design Engineer	Exempt	MGR: Konzen, N.
94918 Chuck Whitmer	Software Engineer	Exempt	MGR: Neupert, P.

Non-Exempt: 0 Exempt: 27 Full-time: 27 Part-time: 0 Total: 27 2-135

Department: S415 Systems Windows & 386

02370 George L. Anderson	Software Design Engineer	Exempt	MGR: Barrett, P.
03875 Byung-June Bahk	Software Design Engineer	Exempt	MGR: Newell, D.
04757 Phillip L. Barrett	Project Lead/386 DOS	Exempt	MGR: King, A.
06586 Peter L. Belev	Software Design Engineer	Exempt	MGR: Barrett, P.
07869 Jayavanth H. Bharadwaj	Software Design Engineer	Exempt	MGR: Barrett, P.
14198 Amit Chattopadhyay	Software Design Engineer	Exempt	MGR: Barrett, P.
21712 David J. D'Souza	Software Design Engineer	Exempt	MGR: Barrett, P.
27899 Ron O. Gery	Software Design Engineer	Exempt	MGR: Barrett, P.
28830 Anthony W. Gosling	Software Design Engineer	Exempt	MGR: Barrett, P.
31545 Robert M. Gunderson	Software Design Engineer	Exempt	MGR: Konzen, N.
33490 Richard R. Bargrove	Software Design Engineer	Exempt	MGR: Barrett, P.
49481 Ralph A. Lipe	Software Design Engineer	Exempt	MGR: Barrett, P.
61636 Dan C. Newell	Software Design Engineer	Exempt	MGR: Barrett, P.
66830 Richard A. Fletcher	Software Design Engineer	Exempt	MGR: Barrett, P.
72496 Aaron R. Reynolds	Software Design Engineer	Exempt	MGR: Barrett, P.
94307 David N. Weise	Software Engineer	Exempt	MGR: Barrett, P.
96207 Marc D. Wilson	Software Design Engineer	Exempt	MGR: Barrett, P.

Non-Exempt: 0 Exempt: 17 Full-time: 17 Part-time: 0 Total: 17 2-135

Department: S455 Systems DOS 3

13898 Paul P. L. Chan	Software Design Engineer	Exempt	MGR: Lennon, T.
21710 Michael G. Dryfoos	Software Design Engineer	Exempt	MGR: Lennon, T.
22558 Kurt J. Eckhardt	Software Design Engineer	Exempt	MGR: Konzen, N.
46135 James A. Landovski	Software Tester	Exempt	MGR: Lennon, T.
47843 Thomas E. Lennon	Software Design Engineer	Exempt	MGR: King, A.
60456 Harish K. Naidu	Software Design Engineer	Exempt	MGR: Lennon, T.
64827 Sunil Pai	Software Design Engineer	Exempt	MGR: Lennon, T.
95989 Mike R. Williamson	Software Design Engineer	Exempt	MGR: Lennon, T.

Non-Exempt: 0 Exempt: 8 Full-time: 8 Part-time: 0 Total: 8 2-135

Department: S465 Systems Special Projects

60366 Nathan P. Myhrvold	Special Projects Manager	Exempt	MGR: Ballmer, S.
14929 William H. Chung	Software Design Engineer	Exempt	MGR: Myhrvold, N.
33482 Karen A. Bargrove	Software Design Engineer	Exempt	MGR: Myhrvold, N.
58032 Bartosz Milewski	Software Design Engineer	Exempt	MGR: Myhrvold, N.
64488 Valorie L. Osterman	Project Coordinator	Exempt	MGR: Myhrvold, N.
65980 David W. Perlin	Software Design Engineer	Exempt	MGR: Myhrvold, N.

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Division: Systems (Cont)

Department: S465 Systems Special Projects (Cont)

66661 Martin Picha	Software Design Engineer	Exempt	Co-op	MGR: Whitmer, C.
70704 Balan S. Raman	Software Design Engineer	Exempt		MGR: Myhrvold, N.
83974 Ganapati N. Srinivasa	Software Design Engineer	Exempt		MGR: Myhrvold, N.
86433 Carl Stork	Advanced Dev Bus Mgr	Exempt		MGR: Myhrvold, N.
93026 Vladimir Z. Vulovic	Software Design Engineer	Exempt		MGR: Myhrvold, N.

Non-Exempt: 0 Exempt: 11 Full-time: 10 Part-time: 0 Special: 1 Total: 11 2-135

Department: S475 Systems Support

04395 Larry J. Barello	Software Design Engineer	Exempt	Co-op	MGR: Evans, E.
10787 Gregory J. Brooks	Software Design Engineer	Exempt		MGR: Evans, E.
24169 Eric K. Evans	Software Design Engineer	Exempt		MGR: Neupert, P.
25182 Matthew A. Felton	Project Lead	Exempt		MGR: Evans, E.
25998 Asmus Freytag	Software Design Engineer	Exempt		MGR: Suignard, M.
33627 Michael W. Harrington	Software Design Engineer	Exempt		MGR: Barello, L.
34396 David E. Hastings	Software Design Engineer	Exempt		MGR: Neupert, P.
36065 Lori A. Boerth	Builder	Exempt		MGR: Evans, E.
42960 Jody L. Kemp	Software Design Engineer	Exempt		MGR: Barello, L.
43355 Lyle J. Kline Jr.	Software Design Engineer	Exempt		MGR: Evans, E.
60328 Ronald C. Murray	Software Design Engineer	Exempt		MGR: Barello, L.
65321 Thomas W. Parslow	Software Design Engineer	Exempt		MGR: Felton, M.
78243 Mark J. Shavlik	Software Design Engineer	Exempt		MGR: Evans, E.
86207 John Edward Ted Stockwell	Support Engineer	Exempt		MGR: Evans, E.
87124 Michel L. Suignard	Toolkit Group Lead	Exempt		MGR: Evans, E.
90144 Mupopa Tshibusaba	Software Design Engineer	Exempt		MGR: Felton, M.
90393 Shie-Lin Tzong	Software Design Engineer	Exempt		MGR: Felton, M.

Non-Exempt: 0 Exempt: 17 Full-time: 16 Part-time: 0 Special: 1 Total: 17 2-135

Department: S485 Systems Other Test

08687 Stephen J. Bomber	Compatibility Tester	Exempt		MGR: Cram, L.
16072 James Mike Colee	Builder	Exempt		MGR: Cram, L.
18604 Lisa K. Cram	Systems Test Lead	Exempt		MGR: Barrett, P.
22292 Ellen M. Eades	Software Tester	Exempt		MGR: Cram, L.
33581 Eric J. Barman	Technician II	Exempt		MGR: Cram, L.
38108 Melissa M. Bunley	Software Tester	Exempt		MGR: Cram, L.
60318 Bert F. Mull	Tester	Exempt		MGR: Barrett, P.
76811 Richard W. Saunders	Tester	Exempt		MGR: Cram, L.
83978 Kory C. Srock	Tester	Exempt		MGR: Cram, L.
95800 Christopher B. Williams	Systems Tester	Exempt		MGR: Cram, L.

Non-Exempt: 0 Exempt: 10 Full-time: 10 Part-time: 0 Total: 10 2-135

Department: S505 Operating Sys Realtime

43100 Adrian King	Manager	Exempt		MGR: Ballmer, S.
36025 Richard C. Hobbs	Windows Program Mgr	Exempt		MGR: King, A.
40369 Lionel M. Job	Assoc Program Manager	Exempt		MGR: King, A.
45979 Beldy J. Krauer	Group Asst/Os Mktg Dv	Non-Exempt		MGR: King, A.
51319 Mark G. MacKaman	MS-DOS Product Mgr	Exempt		MGR: King, A.
52858 Pascal G. Martin	Product Mktg Mgr	Exempt		MGR: King, A.
61817 Gabe L. Newell	Program Manager	Exempt		MGR: King, A.

Non-Exempt: 1 Exempt: 6 Full-time: 7 Part-time: 0 Total: 7 2-135

Division Totals:

Non-Exempt: 9 Exempt: 194 Full-time: 200 Part-time: 1 Special: 2 Total: 203

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