Feb 18 23:12 1991 MAIL Page 1

From joachimk Mon Feb 18 16:20:55 1991 To: mikehal Subject: MS goals Date: Mon Feb 18 17:00:46 1991

1. Increase WIN penetration through balanced channel sales (OEM/RETAIL) to >50% by 93
2. Defend our 80%+ DOS market share!
3. Develop 1 additional new and profitable market segment every 18 month.(e.g NET business, CAD/CAM business, etc.)
4. Preserve the original MS spirit: Small units, agressiveness, no politics and superior products.
5. Establish a "work smart" program, whereby management and employess are encouraged and incented to question current working methods and persue alternatives.
6. Double all APPS penetrations in the US market by 93 and continue to increase Your share in ROW.( US panetration represents biggest growth opportunity, do NOT do it via price cutting)

MS 0107750 CONFIDENTIAL

MS-PCA 1141991 CONFIDENTIAL

3