December Status Report **Europe OEM Sales** Jeff Lum, Director

Plaintiff's Exhibit

7312

Comes V. Microsoft

Revenue (see attachment for details)

Area	December Actual	December Budget	FYQ2 Actual	FYQ2 Budget	Qtr. % of Budget
Europe OEMs	13,802,301	13,612,953	16,439,810	15,776,374	104%
US OEMs	901,093	484,237	15,030,699	17,526,558	88%
Europe Sales	14,703,394	14,097,190	31,470,509	33,302,932	94%

Comments on revenue: Europe OEM: We finished 104% of budget for the quarter in spite of a \$1M credit to ICL for their cumulative unused OS/2 commitments since the Inception of the license. GmbH was the star performer this month with Vobis finally reporting for the last four quarters which put them \$1.5M over budget for the quarter. US OEM: Braman's and Chestnut's groups brought in revenue as expected for the month. Revenue for the quarter was short \$1.8M - the biggest sources for the shortfall was the unexpected and unbudgeted \$1.8M credit for NCR's restructuring, and both Compag's and Zenith's shortfalls of \$1.2M for weak shipments. AT&T was the top performing account in the group - \$1.2 million over budget for Q2, primarily due to continued strong FAA packaged product orders. HP was well over budget as they upgraded their Internal users to MS-DOS 5.0 and reported those royalties this quarter. This helped offset a horrendous quarter. If we are able to hook HP for their Lion project this year we may be able to recover in the US by Q4 if we can also swing a few short term opportunities in Q3 and Q4.

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Account	Product	Comments
European OEMs		
Switch Computers	MS-DOS, Shell, Windows	New Agreement, M/C = \$85,500
Sydeo Purchase BV	MS-DOS, Shell, Windows	New Agreement. M/C = \$1,160,000
Future Technologies	MS-DOS, Shell, Windows	New Agreement. M/C = \$95,400
Atlantis	MS-DOS, CS,CW	New Agreement. M/C = \$250,000
IPCI, SA	MS-DOS, Windows	New Agreement, M/C = \$103,500
US OEMs		
Tandem	LM/Un (Named Pipe Code)	For SQL Gateway to Non Stop SQL
Tandem	P.C. Mail	Distribution Agreement for P.C. Mail in US
Philips	MS-DOS, Windows	New Master Agreement \$21.75M

We finally signed the Philips agreement which renewed their systems product licenses (3 years, per processor, and preinstalled DOS and Windows).

General Issues

LAN Manager/NT: We need a very crisp story on migration of LM customers to NT as well as an understanding of our pricing strategy.

Multimedia Extensions: We need new Royalty Pricing ASAP, based on the Win 3.1 announcement. Windows for Pen - Subsidiary training is desperately needed. MSC 00794420

Account Issues

Amstrad the major issue emerging in December is Amstrad's request to re-negotiate their agreement (see account summary)

Psion news from Psion that Lotus may be entering the hardware business with their own design to compete with the HP 95LX. Psion also report the hard sell from Lotus for a ROMable version of 1-2-3. Ray Kanemori has been alerted to this.

Compaq very concerned about MS' falling purchases of Compaq systems.

Notingate There is a problem with MS paying NG on PC purchases in a timely fashion. This has resulted in a significant A/R problem and relationship issue for NG.

Closing ZDS on Winball is now dependent upon Systems meeting Winball development schedule. ZDS to decide based upon schedule March 1.

AST MS's recent decision to not included Extended Services support in OS/2 leaves AST in a difficult spot. They are committed to supplying an IBM equivalent version of OS/2 but they want to add LADDR. AST is requesting to ship IBM's version of OS/2 1.31 instead of MS's because extended service support is more important to them than LADDR. Also, Dave Maritz did promise Michele directly that supporting extended services would not be a problem and today MS can not delivery on this promise.

Account News

Commodore sold its 3 millionth Amiga; the last million sold within the last 12 months. Also sold 1 million C64's above their plan within the last 12 months. This caused them to ramp-up production capacity for this 10 year old product. They dropped the SRP for CDTV \$799. This was apparently in response to CDI systems with an SRP of \$1,000 selling for around \$800.

NCR's E&M Atlanta division has decided to move to MS-DOS 6, rather than sticking with OS/2.

NCR-Augsburg is strongly considering Works and Winball for their Windows Workstations.

NCR Augsburg loses responsibilities for MS-DOS and Windows and only retains engineering resources for 3130 and 35 development. Augsburg will continue to manufactur level 1 and level 2 systems.

AST protested the Desktop IV bid this month.

AST let go 30 employees

Area Summaries

Finished Goods DOS - Europe

Subsidiary	December Actual	December Budget	FYQ2 Actual	FYQ2 Budget
MSAB	7,041	3,397	15,631	9,907
MSAG	1,776	1,949	6,286	5,386
MSBV	6,644	2,700	16,986	8,400
MSGESMBH	872	1,103	1,325	3,035
MSGMBH	46,446	31,839	101,965	87,570
MSLTD	14,043	2,500	40,926	8,700
MSNV	3,681	2,111	7,085	6,587
MSSARL	13,371	8,500	38,512	39,500
MSSPA	3,028	2,100	12,700	6,000
MSSRL	2,321	4,600	10,996	11,50
TOTAL	99,223	60,799	252,412	186,56

AB Through reliable sources we know that DRI has shipped around 1,500 DR-DOS during 1H FY92 in Sweden. Keeping in mind that MS-DOS 5 Upgrade has been rolling during same period, and some buyers not knowing the difference have placed orders, it can be concluded that the actual OEM ship rate is between 500 and 1k. Assuming that the volumes are comparable in other Nordic markets, I estimate that DRI is doing less than 5,000 units a year to OEMs. The total PC (excluding Mac) market is around 580k units in FY92. Conclusion: DRI has less than one percent market share!

BV Good sales in both the Netherlands (264%) and Belgium (176%) for this month. We expect that the sales in the Netherlands will decrease in January because two major FG DOS customers are converted to royalty. Hans believes he can gain more customers away from DRI if we lower prices for FG-DOS. We should do this - down to \$60 should be competitive without interefering with royalty pricing.

GmbH Sales of PackDos went up from 26,045 units to 46,446 units. This was mainly caused by the antipiracy-actions we took in the beginning of December. D&G a customer who was buying these counterfeits bought 10.000 PackDos. The concept with our delivery partners seems to be well accepted by the market. We have to find additional delivery partners for PackDos, because D&S sells the major portion of PackDos and Macrotron was only able to sell 300 units.

LTD The FG DOS business is an area for concern. In December we sent out 26 licenses and only saw 7 of these returned. The volume of sales and related inquiries means that time isn't available to follow up on these leads. More people are needed - sales of DOS and Windows this year will exceed £6 Million against a budget of less than £1.4M. Looking forward to the second half of the year it looks as though the level of sales experienced in recent months will continue. Our forecast for the next six months is 72,000 units. DOS revenues alone should exceed £4.3M. Most FG DOS OEMS have reported a VERY busy December - normally a fairly quiet time for business customers. Maybe we can glean from this that this new found channel is catering to the home market ? - We'll be following up on this in the next two months as Natalie starts to meet with our top FG DOS customers.

SARL Packdos 5 Stock supplying: We have a shortage on PackDos in 5" format since the 20th of December although in September, we have forecasted 2500 units to be shipped in December and in January. We have received about 500 units in December and had a lack of about 1000 units at the end of the month.

SPA Sales of PackDOS keep great, at 195% YTD. Some delay in receiving packages from Ireland resulted maybe in missing some sales; hope to recover pace next month.

SRL Pack DOS sales were 50.5% vs budget (103% vs budget on a YTD basis). Although we got 14 new customers in December and January we will see a relevant sales increase, it will be very tough to meet our aggressive FY92 Budget after CSEI and Comelta (15K and 20K) license agreements. Win shipments represented 63% of our Pack DOS shipments (6 new deals). Top contributors were Sitelsa (1K uns) and ICL (350 uns).

Market Trends

MS AB (Bengt Akerlind)

Competition is very stiff during the last months. Dealers are selling at very low margins in order to keep market share. Relations with IBM are slowly improving. MSAB has been doing special retail packages for IBM that helps boost their HW sales and our Windows penetration. In Finland we are trying to cut a royalty deal with IBM for Win Excel. Will make or break in January. IBM Sweden placed an order for 5,000 Windows in late December. Can be interpreted as if OS/2 2.0 will slip beyond March. Relations with DEC are developing tremendously well.



MS BV (Hans Ranselaar)

Total market is still very weak and it is a pleasant suprise that the FG DOS sales is so much above budget. This is probably due to our successful plracy fight and the dedicated sales force. Wang is going to discontinue Up-Word and will offer their customers Win Word 2.0 instead. Official announcement will be made early January.

MS GMBH (Juergen Huels)

The negotiation with Escom went very well. We were able to sign an agreement based on standard pricing. Escom is our first customer with WinWorks licensed. We believe that we will sign up more agreements for WinWorks in January and February. We started negotiations with Vobis, Nokia, Peacock and others. IPC wants to terminate their contract effective beginning of January and has started to negotiate a new license-contract with us. We believe that this is the best way to get several problems solved like licensed products sold with CPU-boards and the MS-DOS-Windows-Works 2.0 bundle. We still investigate unbundling of MS-DOS and Windows from several Taiwan OEMs and we are in discussions with several dealers to stop this. OEM-Windows for example is offered for 30% of our SRP. Low-cost OEMs are trying to get value added to their machines. Concepts include FG sales of applications as well as working models bundled with Windows.

Escom and Vobis are trying to build partnerships with several PC-manufacturers. Very often we are asked to make proposals for higher min commits for a group of OEMs so they can leverage their royalties.

MS LTD (Sandy Duncan)

The most thrilling event in December had to be our very first OEM customer conference in the UK! We targeted our regular contacts (rather than key decisions makers) in our top royalty and pack DOS accounts. Some 50 people attended (target 55) the launch of our "OEM Partnership Program" which is the basis of our effort to keep our OEMs better informed and improve customer relationships in 1992 and beyond. The event went of brilliantly - many thanks to Dale Borland for all of his hard work organising the event as well as to Jeff Lum for an excellent key note speech. To date we've received more than ten letters from customers thanking us for such an excellent event!

Also worthy of significant praise is David Bradley for securing our first major convert from Pack DOS. Trko have signed a three year, per processor agreement for DOS, Windows and the productivity pack. They'll also ship our serial mouse with every system. DOS and Windows will be pre-installed. The deal will be worth at least \$1.2M over three years. Well done Davel

The Stockholm training was generally well received by everyone - the only issue seems to be that it was too long! The most popular aspect by far was the product updates on DOS and Windows. We should make this kind of update a quarterly experience! Thanks to Barry Spector for organising this!

Prices of new machines (particularly 486!) still appear to be falling. Latest record breaker of note is from Ti Ko. 486/33, 210MB HD, 8MB memory, 14 in monitor, Super VGA, DOS/Win and MS-Mouse for LESS THAN £1,800.

Acom announced their new RISC chip. The ARM 600 has very low power requirements < 1.5 mA per MHz and is a full 32-Bit RISC chip with both endian support and an "Object Oriented" MMU. Apple are reportedly interested for their product code-named "Newton".

Taiwanese clone maker ARCHE has pulled out of the UK market with little explanation. Their operation will now be run from France.

DEC have announced that they intend to beef up their S/W distribution efforts in the UK. They want to sell £6M plus this year and are looking at new channels for PathWorks. This might have some knock on effect for the NBU?

As Compaq announced that 190 workers have been made redundant at their UK manufacturing plant, NEC are rumoured to be expanding their Telford plant to include their European PC manufacturing. (currently they only build printers and monitors in England)

HIGHLY CONFIDENTIAL MS SARL (Pascal Martin)

RCE won't renew the agreement : they will sell our LAN Manager retail product with their boards. Normerel is back in the OEM business; they should sign a per-processor agreement for MS-DOS 5 & Windows 3 (pre-installed), from 3/1/92 to 3/1/94. More information next month. Bull may choose HP (Precision) or IBM to replace their DPX mini-computer line. This is an issue to be

decided in high political circles.

MS SRL (Ignacio Feu)

34% of total OEM revenues was Apps revenues. Top contributors were IBMI (XL, WWord, Works) and ICL (Win, XL). This will keep growing in the upcoming months.

OEM Mouse sales were 50% vs budget (151.6% vs YTD budget). The cheaper Bulk Mouse to be launched in January will help increase sales.

Key Account Summaries

European OEMs

Amstrad (Richard Barrie)

Amstrad announced big price cuts across the range in December in time for the Christmas season. A PC 3086 with mono monitor and 30MB hard drive is now £399 and their entry level SX (which includes Windows) moves to £749. Dealer margins stay at 20%, which means that you could pick up an Amstrad 386 SX for as little as £600. Their Q3 royalty report will demonstrate the success of this strategy. The share price at the end of December had slipped to 22.5p - this actually values Amstrad at 50% of their net asset value! Hopefully the PC industry is too strapped for cash to consider a takeover - we don't want their contract to fall into say Compag or ICL's hands !!!!!!!!! Major issue with Amstrad this month is their threat to suspend all future M/C payments on their DOS agreement. They want to re-negotiate - which we're happy to do now while we have the upper hand (contract expires in August). However they want no M/Cs and lower royalty rates. This isn't as daft as it sounds since they may have decided to make their entry level system an SX box - where we get \$15 per

system rather than the \$2 we get on 8086!

Bull (Pascal Martin)

We had a high level meeting with Bull : the attendees were Mr. Lepicard and Mr. Digeon from Bull, and Perttir, Hansw, Pascalm and Stephane from MS. Mr. Lepicard (VP for Strategic Architecture) is a key person, very close to Mr. Lorentz (CEO), and Mr. Digeon (VP for Networking) seems to be listened for his knowledge in the system business.

Key achievements for this meeting were to (1) reposition the relationship at the "Systems Integration" division level at Bull, rather than the "PC Integration" division level (2) sell the MS systems story. Bull will be interested in porting NT to their RISC platform of choice.

ESCOM (Michael John)

After a very cooperative meeting we got the amendment 2 signed. The total minimum commitment is now US\$ 5,230,000.- .The contract is standard pricing, but we could'nt convince Mr. Schmitt (President) to sign a longer term than one year. We agreed on a meeting at ESCOM with our marketing specialists to plan the positioning and advertisement of all Microsoft products. It will take place in the second week of January 92. We are still working on amendment 3 for Multimedia.

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ICL/Nokia Ltd (Lars Ahlgren/Dale Borland)

Early information from ICL's Swedish Sales Company indicates that the unit shipments for the year have been good despite the ICL merger and a disastrous CYQ3. This indicates a good Q4. Profitability is low however. Other early information from purchasing indicates earned royalities around \$1,4M on the "Nokia" agreement. Assuming that ICL LTD reports \$600k, ICL total has been making their first \$2.0M quarter. 300 people will be laid off in Sweden. The Systems division will be reorganised. A small group will remain in Stockholm (our guess was everything would go to Helsinki). This group will be headed by Chris Cussens who reportedly is close to David Mills.

The operative work with ICL has with very few exceptions circled around the agreement. It became clear by the middle of the month that the goal of reaching an agreement before year end was too optimistic. The "Nokia" agreement is now amended to include all HW output by ICL in the UK. Jeff Lum met with Jukka Norokorpl and his staff in early December to negotiate pricing for MS-DOS and MS-Windows as agreed in between Fujitsu and the MS Far East OEM team. This will take some time as ICL's price expectations are way out of line, and they are also disappointed that Fujitsu would not help them out on the worldwide negotiations as FJ was more concerned about getting the best deal for Kanji they possibly could.

Olivetti (Maurizio Bedina)

Agreements. New Win3.1 royalties and Amendment 3: accepted, the pending MFN clause seems to have been forgotten by Olivetti; proceeding with drafting Amendment 3.

General. Olivetti completely messed up for all December. While this didn't affect Joachimk's visit, it affected Perttir/Hansw's visit. Their accounting is messy too, but fortunately they are eventually paying their delinquent amounts (frozen for a bureaucratic detail). What is still frozen is expenditure for the TAM. The order for packaged applications for internal use is finally arrived, after 3 years (I) of dragging fward. It's 1.207 mixed Windows apps, for a total revenue of 192 Mlit.

Comms server for NT. Vesas had an useful call, will come to Italy in January to meet Dondolini and basically try sell them our (-DCL) SNA product. While the fact our stuff is matched by an equivalent Unix version by DCL is attractive, I think Olivetti hoped to take an active part in designing it to better suit their banking needs. Learning that they are out of the loop may be sad.

Multimedia. Hugho clarified that in no way Olivetti can cheat us and customize Mediavision boxes. Nonetheless Olivetti is dragging this forward trying to understand which is the best solution, and this is delaying licensing of MMW. Converti in January owes news re the engineer who was supposed to work in our devot team in Redmond.

OS/2. Perttir meeting went just satisfactorily. Olivetti audience was too mixed, spanning too much on lower level people. However subsequent talks with Brandi clarified that Olivetti found the mtg useful anyways as first step. They produced a memo outlining what they understood, which I forwarded to Perttir, Davidwo, Paulma. Proposing to Perttir & Co to come and meet Olivetti again, at higher level, to analyze the memo and agree on the actions to be taken to make NT migration concrete. This migration process is very slow and painful, is not expected to show immediate results. To summarize, we'd like to: avoid Olivetti going to OS/2., switch away from 1.3 and onto Win 3.1 on the client side, start converting their PM banking apps & tools to Win 32 API, abandon Unix as server platform for LSX and pass to NT (to keep OLE functionalities), and maybe ultimately adopt NT also for clients.

ROM DOS. This issue suddenly became very hot as Olivetti were told that our localized versions' ship dates are late vs forecast, falling at the end of Q1 next year. They asked us officially to drop a special alpha, untested, unsupported, unwarranted, to allow them to fulfil their supply contracts. Thanks to Lori, both IPG, PMs, managed to accomplish this. Olivetti will get a special alpha by mid-january.

OPUS (David Bradley)

Bradley needs to spend more time with Opus. Despite the fact we're doing a lot more with them than before. It's a concern that he may have too many accounts. It be reviewing this (and the group structure as a whole) following the sub review. We have an excellent chance of recovering their confidence and even getting a Windows win out of them - but it's going to need more than we've put in so far. April is the real crunch as their DOS agreement expires on March 31 so we don't have much time to resolve this!

Siemens Nixdorf informationssysteme AG (SNI) (Jaap VanArkel)

SNI doesn't consider Windows 3.x as a right product for the banking environment, the Windows NT is the good OS/2 successor product. SNI has their own SNA comm. subsystem on OS/2. Our goal now is to get them to license our Comm. server for NT. This should be doable because now we will have much more complete product to fulfill their requirements.

SNI will lower their hardware prices. They are looking in possibilities of using cheaper components (AMD, etc.) and shortening their hardware test cycles.

Notebook- The new notebook (introduction during CEBit) will go with Windows. The tracking device is build in and we have to make an adjustment to the agreement for the mouse driver

PEN Windows - Still evaluating OEM hardware. Big chance (80%) that they will OEM NCR pen system.

Tulip (Hans Ranselaar)

The visit of Joachimk to Noi van Eck was highly appreciated. We could solve the two outstanding points in the contract negotiation very easily. Tulip discussed the plan for the development of a new office machine and ask MS for input on the software side. Joachimk confirmed that we are working on the development of software suited to the hardware Tulip is going to develop and will have to continue discussions on this in the near future. One other major point could also be cleared e.g. the localization issue.

Victor (Magnus Larsson)

Early rumours from Victor are still talking about hard times and decreasing volumes. Q4 was as always the strongest of all quarters but still the figures are dropping compared to last year. Judging from the last report, Europe is doing well whereas Sweden is the disaster. We now believe that the time is right for some aggressive MS bundles. Victor has committed to do a SWOT with us.

Victor will have a major launch of new products in February.

Vobis (Manfred Schindler)

We had a meeting with Vobis together with JoachimK and we identified possibilities to kick DR-DOS out of Vobis. The only obstacle is Lieven's personal commitment to DRI. Lieven has not determined any strategies for CY 92 although he feels that his current strategy will not fit to the changed market place and he is feeling stiff competition from Escom. Stefanie Reichel is picking up account work and will focus on more marketing issues.

US OEMs

Compag (teresach)

Activities in December focused around the Compaq Executive Review and attempts to jump-start Compaq's Windows license. The Executive Review revolved around Compaq's new organization and their goals for the future. Topics included innovation on the desktop, future of RiSC vs. x86, and an overview of Compaq's product directions. The review resulted in setting goals for several follow-up meetings. Unfortunately, Compaq moved rather slowly in December on the Windows license. We countered with asking for executive-level attention and activities had picked up by month-end, despite the holiday.

Compag (markbu)

With Compaq's reorganization essentially complete, I spent time understanding the LM relationship as it now will exist at Compaq. Vic Mahadevan is now the Director of MS Systems in the new Systems Division who is responsible for the implementation of MS Networking products on Compaq Hardware. He will also own the JiA or whatever it becomes. Pen is also moving forward with the exception of Kathleen Harrington, all new people at Compaq in that group. We will need to re-educate Compaq on our products and strategy in that area.

Philips (markba)

The month of December was dedicated to the negotiation and the closer of a new three year, per processor, MS-DOS and Windows Master Contract for Philips. Philips was given verbal approval to ship against this contract until January 15th, when the signed originals are to be sent to MS. I am still working on a contract for MS Money and Works for Windows which should be concluded by January 15th.

We received the signed LOI from Philips for the MPC2 Product Line. Presently there is an Executive Briefing scheduled for late January to discuss the next steps for MPC2, as well as other strategic issues.

CompUSA (debbiefl)

A meeting has been scheduled for 1/9/92. Debbiefl has talked to the president and has discussed the possibility of licensing Windows. CompUSA would like to see their pricing tied to the SRP of their product line. Currently, their DOS price is out of line for what they tell us they are shipping. Per processor, pre-installed Windows should look much more attractive with a reduction in the DOS royalty. Additional topics for the meeting include per copy Solution Series products and mice. One of the most important objectives of the meeting is to start a relationship that will allow MS access to their decision making process, rather than being a victim of it.

NCR (pattyl)

The new Mouse Distribution Agreement and the Master License Amendment are very close to signature but will be closed in January due to the short month. Gained Paul Maritz's agreement to become more involved in the NCR NT struggle and the first meetings are being scheduled now. I brought Mike Hallman up-to-date on the NT status with NCR and Tom Mays had to reschedule his December call with Steve Ballmer for January 8th. E&M Columbia signed the letter agreement allowing them to receive NT code from Clemson and are anxious to send a developer and 3550 machine to Redmond to begin the porting process. E&M Atlanta is planning to come to Redmond on January 9th to offer their feedback and requirements for DOS 6 and I expect a forecast from Augsburg for Windows Workstations in early January.

Zenith (tomda)

This has been a month of high activity in the ZDS account. ZDS has decided to enter the mass market at January '92's CES show. The estimated first year volume for this channel is 50k to 100k machines. We have submitted proposals for Works and Mouse with final decisions to be made in January. We have also submitted a proposal for Winball. We have successfully delayed decision on a peer-to-peer product until March.

AST (jeffd)

Fear prevails as AST fires thirty people this month. Safi and Bruce Edwards believe the most responsible action AST must take in the short term is to continue cutting costs. The termination decisions have been made for VP and Engineering positions. Product marketing is next. Directors such as Dan Shepard, Larry Fortmueller, and Genelle Trader are particularly vulnerable. FYQ2 91 is the first time in AST's history that their minimum commitment (\$1.76M) was larger than their reported revenues (\$1.68M).

HP Corvallis (darcyh)

Presented the LOI for Lion and the Windows/MS-DOS per processor Amendment on 12/20. The goal continues to sign both of these by end of January. Key changes have been agreed to for both the Windows/MS-DOS 5.0 per processor amendment and the Lion apps agreement, with the exception of HP's requirement for a separate Address Book application in addition to Schedule Plus. The Schedule Plus group has committed to presenting HP an Address Book spec by Jan 31. Have scheduled a meeting on January 17 to sign both Amendment and LOI.

HP Grenoble (darcyh)

Grenoble visit on 12/12 for a meeting with Alex and Philba to discuss pre-installation of MS-DOS and Windows. Grenoble is considering pre-installation for an upcoming 386/25mhz network capable machine in May and for a 486/25mhz network ready machine in Fall '92. Key issues are Windows license prices. Darcyh is working on a proposal for both Grenoble and HP Sunnyvale. Will be presenting in a meeting with Division GMs in January. Darcyh is working with GPCD LM team to get signed up for MCL annual contract.

HP Sunnyvale (darcyh)

Working with Sunnyvale to determine best Windows/Windows Apps. bundle option. Key issues are Windows license price and opportunities for HP to differentiate machines, and maintain price margins for current Dealer distribution channel. Sunnyvale will be releasing a high performance 486sx/25, upgradeable CPU, video machine that excels in speed over equivalent competitors. Will be proposing Excel, WFW, and MS Office for these high-end office targeted machines. Hosting CPCD on 1/9 to discuss software bundles for planned Mobile Pen PC. Working with this group to sign up for MCL agreement.

HP CND (darcyh)

Working to schedule meeting with Nick Ordon, Marketing Manager for HP iND, HP division that is now responsible for LMX marketing. Bobkr and Darcyh will be reviewing HP's LM strategy, and confirm HP's commitment to LM in light of recent Novell announcement. LM for UNIX 2.0 amendment is currently being edited by legal. Will delay signing of amendment for LMX 2.0 until HP commits to Press release endorsing LM.

HP Boise (richab)

Richab substantially completed getting up to speed on HP issues, Windows Printer Group products and technology during this short month. Problems relating to culture and personality differences between HP and MS raised their head at a project review meeting in Boise in early December, as they have from time to time in the past. Richab got a first hand indoctrination to the roots of these feelings and now has a keen appreciation for the account management challenge of keeping them at bay. In a separate visit, Richab completed introduction meetings with executives in Boise.

October October November November December December FYQ2 FYQ2 FYQ2 Account **Budget** Actual Budget Actual Budget Actual Actual **Budget** Diff. ō 2,000 41,682 200,000 143,937 187,619 200,000 -12,381 Nokia 0 0 0 0 1,400,000 660,346 660,346 1,400,000 -739,654 Ō Victor O 119,125 0 0 ٥ 119,125 0 119,125 0 0 0 40,000 40.000 5,250 45,250 40,000 5.250 G2 0 Ç ō 128,000 127,719 127,719 128,000 -281 Tulip 0 0 67,932 682,068 750,000 0 750,000 750,000 MS GMBH 0 440,193 442,620 -16.406 919,747 1,343,534 442,620 900,914 Actebis 0 130,500 -52,581 -52,581 130,500 183,081 O AEG Olympia Ö O 0 O 100,500 100,500 100,500 100,500 475,000 Aquarius 0 0 0 0 250,000 475,000 250,000 225,000 0 377,500 377,500 377,500 IPC GmbH 0 0 0 377,500 240,000 0 240,000 nos Ö Ö 0 240,000 0 Kontron O ō 49,500 13,887 33,363 47,250 49,500 -2,250 Peacock O 0 0 Ŏ 310,000 228,875 228,875 310,000 -81,125 0 -8,038 107,437 114,362 6,925 Profex O 0 122,400 107,437 -26,312 0 77,938 104,250 Rein 0 0 104,250 77,938 -104,000 104,000 Robotron Asc 0 O 0 0 104,000 0 0 Robotron Bue O 0 0 0 124,000 O 124,000 ·124,000 Schneider 625,000 01 ā O O 625,000 625,000 625,000 0 0 1,393,888 -133,985 SNI 4,788 790,763 ٥ 603,125 1,255,115 1,259,903 915,336 Vobis 0 0 360,000 245,250 1,205,250 2,120,586 605,250 1,515,336 128,563 128,563 52,563 MSLTD 0 ā O 76,000 76,000 188,604 175,000 187,500 427,000 376,104 50,896 Amstrad 0 0 252,000 220,250 220,250 Apricot 0 0 0 0 220,250 220,250 n 0 Brother Intil 0 0 0 0 260,000 260,000 260,000 260,000 800,000 0 400,000 Q O 0 400,000 800,000 Ω Elonex ٥ 536,250 536,250 536,250 536,250 ICL 0 0 O Opus 0 0 0 100,000 ٥ 100,000 -100,000 600,000 PML. 0 0 0 ٥ 600,000 0 0 -600.000 418,250 418,250 70.250 0 348,000 348,000 Viglen 0 D 0

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Quarter: 2 FY92

SUBSIDIARY SUMMARY: Month-to-date; Quarter-to-date; Year-to-date	Quarter: 2 FY92
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بالمستنفر والمرافيعة فطائبه بتصييرها والويال والرارا

REVENUE PERFORMANCE SUMMARY: Month-to-date; Quarter-to-date; Year-to-date

SUBSIDIANT S	JUNINU-ITT. I	NOT UT-to-ua	e, Guarter-W	-uate, rear-t	Q-Cale	Qualter, 2	. 1 132				
	October	October	November	November	December	December	FYQ2	FYQ2	FYQ2		
Account	Budget	Actual	Budget	Actual	Budget	Actual	Actual	Budget	Diff.		 1
										0.0000000000000000000000000000000000000	:
MSAB	0	2,000	0	41,682	1,600,000	923,408	967,090	1,600,000	-632,910		
MSBV	0	0	67,932	40,000	850,068	882,969	922,969	918,000	4,969		
MSGMBH	0	444,981	1,642,883	904,779	3,321,562	5,368,107	6,717,867	4,964,445	1,753,422		1
MSLTD	0	400,000	188,604	175,000	2,328,000	2,215,313	2,790,313	2,516,604	273,709		١,
MSSARL	a	34,002	99,250	88,609	870,000	70,598	193,209	969,250	-776,041]6
MSSPA	0	95,456	74,750	10,500	3,500,825	3,300,500	3,406,456	3,575,575	-169,119		 1
MSSRL	0	400,500	0	0	37,500	19,406	419,906	37,500	382,406		1
MSHQ	. 0	0	90,002	0	1,104,998	1,022,000	1,022,000	1,195,000	-173,000		 1
Totals	0	1,376,939	2,163,421	1,260,570	13,612,953	13,802,301	16,439,810	15,776,374	663.438		Į.

MSC 00794429

-9,718

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663,436

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TISCAL TEXT				0.545		***************************************		41 1882 - 60				
Account	Q1FY92	Q2FY92	Q3FY92	Q4FY92	Total		Q1FY92	Q2FY92	Q3FY92	Q4FY92	Total	% of
NATE:					FY 92					9/79/00/00/00 00 00 00 00 00 00 00 00 00 00	FY '92	Budget
MSAB	222,067		150,000	150,000	709,686		200,000		200,000	200,000	800.000	
Nokia	1,731,425	660,346	750,000	750,000			1,400,000	1,400,000	1,400,000	500,000		
Victor MSBV	595,625	119,125	319,125	119,125	1,153,000		0 000	40,000	0	80,000	000000	N/A
G2	5,250 63,859	45,250 127,719	5,250 127,718	5,250 127,718	61,000 447,014		20,000 64,000	128,000	60,000 128,000	128,000	200,000 448,000	31% 100%
Tulip	750,000	750,000	762,500	762,500			750,000	750,000	750,000	750,000	3,000,000	101%
MS GMBH	278,049		1,000,000	1,000,000	3,621,583		403,207	442,620	643,500	733,500		163%
Actebis	326,250	-52,581	400,000	400,000	1.073.669		130,500	130,500	130,500	130,500	522,000	206%
AEG Olympia	126,260	100,500	100,500	100,500	427,760		100,500	100,500	100,500	100,500	402,000	
Aquarius	292,791	475,000	475,000	475,000	1,717,791		250,000	250,000	500,000	500,000	1,500,000	
IPC GmbH	377,500	377,500	0	250,000	1,005,000		377,500	377,500	377,500	C	1,132,500	89%
ITOS	0	, ,	0	0	0		240,000	240,000	240,000	0	720,000	
Kontron	148,032	47,250	47,250	47,250	289,782		49,500	49,500	49,500	49,500	198,000	146%
Peacock	1,373,250	228,875	228,875	457,750	2,288,750		310,000	310,000	310,000	620,000 107,437	1,550,000 429,748	148%
Profex Rein	107,437 77,938	114,362 77,938	107,437 0	107,437 0	436,673 155,876		107,437 104,250	107,437	107,437 104,250	104,250	417.000	37%
Robotron Asc	0	77,33	ŏ	0	130,570		104,000	104,000	104,000	104,000	416,000	0%
Robotron Bue	209,597	ŏ	155,000	155,000	519,597		124,000	124,000	0	0	248,000	
Schneider	625,000	625,000	250,000	250,000	1,750,000	1	625,000	625,000	625,000	625,000	2,500,000	70%
SNI	1,367,695	1,259,903	1,536,375	1,536,375	5,700,348		1,393,888	1,393,888	1,462,638	1,989,761	6,240,175	91%
Vobis	705,250	2,120,586	1,200,000	1,200,000	5,225,836		355,250	605,250	605,250	936,000	2,501,750	209%
MSLTD	175,438	128,563	150,000	150,000	804,001		38,000	76,000	114,000	154,364	382,364	158%
Amstrad	187,500	427,000	387,500	487,500	1,489,500		438,095	376,104	391,500	375,000	1,580,699	94%
Apricat	735,750	220,250	220,250	592,187	1,768,437		220,250	220,250	220,250	592,187	1,252,937	141%
Brother Intil	260,000	260,000	260,000	260,000	1,040,000		260,000	260,000	260,000	260,000	1,040,000	100%
Elonex	400,000	800,000	400,000	400,000	2,000,000		0	0	0	0	0	N/A
ICL	536,250	536,250	750,000	750,000	2,572,500		536,250	536,250	550,000	550,000	2,172,500	118%
Opus	152,439	0	135,000	135,000	422,439		100,000	100,000	100,000	100,000	400,000 1,575,500	106%
RML	375,500	0	600,000	450,000	1,425,500		375,500	600,000 348,000	300,000 600,000	300,000	1,596,000	123%
Viglen	488,500 72,675	418,250 66,282	640,000 70,000	420,000 70,000	1,966,750 278,957		348,000 38,000	76,000	114,000	151,000	379.000	74%
MSSARL Atlantis	77,000	43,560	70,000	70,000	120,560		50,000	50,000	50,000	50,000	200,000	60%
Bull	2,700	20,250	0	Ö	22,950		48,000	96,000	144,000	144,000	432,000	5%
SMT Goupil	0	0	0	0	0		600,000	700,000	1,000,000	500,000	2.800,000	0%
Telemecaniq	47,250	63,117	47,250	47,250	204,867		47,250	47,250	47,250	47,250	189.000	108%
MSSPA	68,078	76,625	65,000	65,000	274,703		4,725	9,450	14,175	18,900	47,250	581%
Asem	164,375	164,375	164,375	164,375	657,500		128,875	128,875	128,875	128,875	515,500 900,000	128% 72%
Hantarex	325,000	0	325,000	50,000	650,000 200,000		300,000 52,500	300,000 52,500	300,000 55,000	55,000	215.000	93%
Intercomp	50,000 3,136,955	50,000 2,965,456	50,000 3,000,000		12,102,411		3,125,000	2,947,250	3,000,000	3,000,000	12,072,250	100%
Unibit	25,000	150,000	250,000	125,000	550,000		137,500	137,500	137,500	137,500	550,000	100%
MSSRL	10,000	130,000	10,000	10,000	30,000		0	0	0	0	0	N/A_
Ataio	0	<u> </u>	0	O	0		12,500	12,500	12,500	12,500	50,000	0%
CSEI	Ō	400,500	100,000	100,000	600,500		0	0	0	0	0	N/A
IPC SRL	0	19,406	19,406	19,406	58,218		25,000					
MSHQ	0		0	0	0	*************	160,000		230,000			0%
Philips		1,022,000		1,812,500			1,000,000				4,000,000	
Tot Act/Fcast	17,695,684	16,439,810	17,071,311	17,002,123	68,208,928		15,154,477	15,776,374	16,692,125	15,877,024	63,500,000	107%
			12 000 106	15 077 024	63,500,000	1						
Budget		15,776,374	10,092,125	15,877,024 107%	107%							
% of Budget Difference	117% 2,541,207	104% 663,436	379,186	1,125,099								
YTD Diff	2,541,207			4,708,928								1888
YTD%Sudget	28%	54%	81%	107%								
110 Acouger	20 4		Adamanda Adamana (BRISTON)									
Subsidiary Su	mma∾ - F∩	RECAST			econolidado de la composición de la co	Subsidiary	Summary - E	BUDGET	923490000000000 0000000000	r-principa runni (1990) (1990)	AND	.,
MSAB	2,549,117		1,219,125	1,019,125	5,754,457			1,600,000	1,600,000	700,000		
MSBV	819,109		895,468	895,468			834,000		938,000		3,648,000	
MSGMBH	6,015,049	6,717,867	5,500,437		24,212,685		4,675,032		5,360,075		21,000,000	
MSLTD	3,311,377	2,790,313	3,542,750	3,644,687	13,289,127	MSLTD	2,316,095		2,535,750		10,000,000	
MSSARL	199,625	193,209	117,250	117,250		MSSAPL	783,250		1,355,250		4,000,000	
MSSPA	3,769,408				14,434,614		3,748,600		3,635,550		14,300,000	
MSSRL	10,000		129,406	129,406 1,812,500		MSSRL	37,500 1,160,000			37,500 1 317 000	4,902.000	
MSHQ Total Forecas	1,022,000	1,022,000	1,812,500	17 002 123						15,877,024	63,500,000	107%
Total Forecas	11,000,004	1 10'429'010	ا ا چرا این دا	,,,,,,,,,,,,	~~	I . o.a. ouug	1 .0110441					

REVENUE PERFORMANCE SUMMARY: Month-to-date; Quarter-to-date; Year-to-date Quarter: 2 FY92

	Oct	Oct	Nov	Nov	Dec	Dec	FYQ2	FYQ2	FYQ2		
Account	Budget	Actual	Budget	Actual	Budget	Actual	Actual	Budget	Diff.		
					Market No.				***************************************		***********
Braman	41,283	0	82,977	O	42,534	O	0	166,794	-166,794		
Commodore		0	758,640	652,858	0	0	652,858				
Compaq		2,703	4,298,788	3,378,688	0	19,125	3,400,516				
Creative Labs	0	0	144,000	0	0	3,000					
Headland	0	0	95,000	0	0						
MediaVision	0	0	135,000	32,098	Ö				-102,902		
Momenta		4,250	0	_	C	o			4,250		
Northgate	750,020	782,100	79,695	53,550	82,110	105,000					
Positive	595,000	0	0	0	O				-595,000		
Tandem	O	17,580	0	16,865	O	1,250	35,695		35,695		
Tandon	1,017,325		17,325	152,090	17,850	0	994,823	1,052,500			
UB			٥	507,149	0		507,149		299,145		
Chestriut	166,283		120,447	84,000	42,534	220	209,220	329,264	-120,044		
AT&T	25,410		1,240,710	712,005	26,180	403,587	2,466,117	1,292,300	1,173,817	· · · · · · · · ·	
AST	1,790,387	754,681	106,433	1,107,287	109,659	143,521	2,005,489	2,006,479	-990		
Data General	7,000			376,750	0	0	392,763	313,250	79,513		
HP	761,964			651,694	0	43,175	1,238,649	893,964	344,685		
NCR	809,665	-766,337	901,415	108,000	8,670	148,500	-509,837	1,719,750	-2,229,587		
Wyse	375,000	375,000	0	0	0	0	375,000	375,000	0		
Zenith	150,150			2,247,110	154,700	36,715		2,605,000	-287,643		
Totals	6,697,491	4,081,560	10,718,830	10,080,144	484,237	904,093	15.065,797	17,900,558	-2,834,761	·	
	Į	61%	. í	94%		187%		119%			

ACCOUNT TEAM SUMMARY: Month-to-date; Quarter-to-date; Year-to-date Quarter: 2 FY92

	Oct	Oct	Nov	Nov	Dec	Dec	FYQ2	FYQ2	FYQ2	
Account	Budget	Actual	Budget	Actual	Budget	Actual	Actual	Budget	Diff.	
			and the second second			4.000/3004 400 40			00.000000000000000000000000000000000000	VI. 100
Вгатал	2,611,632	1,649,366	5,611,425	4,793,298	142,494	128,375	6,571,039	8.365,551	-1.794.512	
Chestnut	4,085,859	2,432,194	5,107,405	5,286,846	341,743	775,718				
Totals	6,697,491	4,081,560	10,718,830	10.080.144	484,237	904.093	15,065,797	17,900,558	-2,834,761	

FISCAL YEAR 1992 - FORECAST (Actual through December)

FISCAL YEAR 1992 - BUDGET

Account	Q1FY92	Q2FY92	Q3FY92	Q4FY92	Total		Q1FY92	Q2FY92	Q3FY92	Q4FY92	Total	% of
					FY '92				64 W.W.		FY '92	Budget
Braman	0			166,794	333,588	l	166,794	166,794	166,794	166,794	667,176	50%
Commodore				623,761	3,049,210]	793,791	758,640	829,875	878,511	3,260,817	94%
Compaq		3,400,516	3,525,000	3,675,000	14,578,579]	4,292,500	4,298,788	4,608,500	4,703,343	17,903,131	81%
Creative Labs		3,000	100,000	200,000	303,000]	0	144,000	144,000	240,000	528,000	57%
Headland			95,000	125,000	220,000		0	95,000	95,000	125,000	315,000	70%
MediaVision		32.098	135,902	217,500	385,500		0	135,000	135,902	217,500	488,402	79%
Momenta	4,250	4,250	4,250	4,250	17,000	1	0	0	0	0	O	
Northgate	765,994	940,650	901,800	871,560	3,481,004		903,301	911,825	895,025	847,535	3,557,686	98%
Positive	595,000	0	100,000	120,000	815,000		595,000	595,000	0	382,500		
Tandem	36,555	35,695	0	116,934	189,184		0			0	0	
Tandon	1,302,767	994,823	960,500	937,500	4,195,590		1,052,500	1,052,500	1,052,000	1.052,000	4,209,000	100%
UB	392,706	507,149	264,000	299,000	1,462,855		147,281	208,004	296,031	313,531	964,847	152%
Chestnut	128,604	209,220	125,000	125,000	587,824		295,794	329,264	534,464	536,464	1.695,986	35%
AT&T	2,221,605	2,466,117	1,000,000	500,000	6,187,722		1,120,900	1,292,300	1,564,008	1,991,580		104%
AST	1,915,725	2,005,489	2,300,000	2,400,000	8,621,214		1,762,201	2,006,479		2,031,680		110%
Data General	434,876	392,763	250,000	250,000	1,327,639		313,250	313,250	318,791	411,000	1,356,291	98%
Ŧ	562,653	1,238,649	1,000,000	1,200,000	4,001,302		778,242			920,583	3,457,759	116%
NCR	1,778,510	-509,837	1,200,000	1,500,000	3,968,673		1,711,250			2,020,750		53%
Wyse	375,800	375,000	375,000				444,000			375,000		96%
Zenith	2,520,642	2,317,357	2,600,000				2,475,000	2,605,000	2,540,000	•	10,160,000	99%
Totals					65,263,683				18,465,515			89%
								,550,550	10,700,010	19,153,711	12,911,040	03.8
Budget	16.851.804	17,900,558	18,465,515	19,753,771	72.971.648							
% of Budget	1009		OCOV							•	Address (September 1985)	

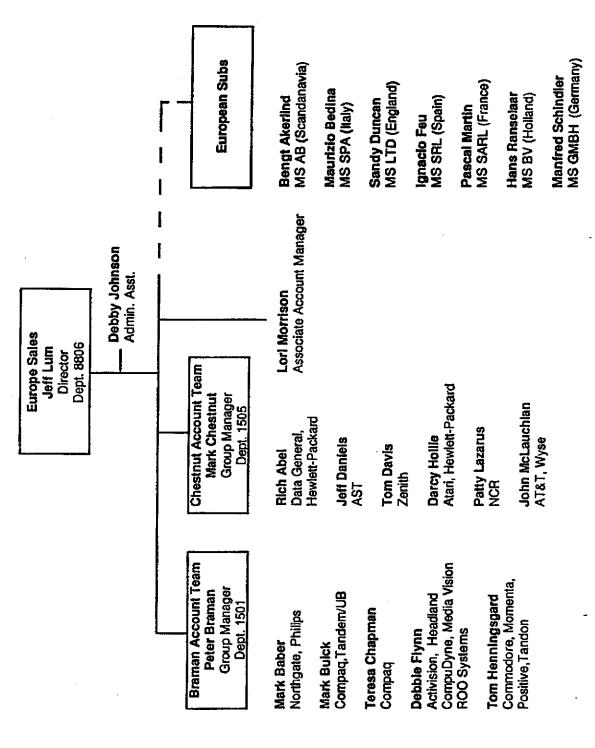
Budget	16,851,804	17,900,558	18,465,515	19,753,771	72,971,648
% of Budget	108%			83%	
Difference	1,267,162	-2,834,761	-2.693.894	-3,448,472	-7,707,965
YTO Diff		-1,567,599			
YTD%Budget	25%	45%	67%	89%	
					i de constant

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HIGHLY

Account Team Summary - FORECAST										
Braman	8,180,551	6,571,039	6,921,621	7,357,299	29,030,510					
Chestnut					36,233,173					
Total Forecas	18,118,986	15 085 797	15 771 621	16 307 299	65 263 692					

Account Team Summary - BUDGET					
7,951,167	8,365,551	8,223,127	8,926,714	33,466,559	87%
8,900,637	9,535,007	10,242,388	10,827,057	39,505,089	92%
218.851.804	17.900.558	18,465,515	19.753.771	72.971.848	80%



Debby Johnson, Administrative Assistant

(Holland)

(Scandinavia)

(Germany) Patrick De Smedt,

Jochen Haink, General Agr Sales & Mktg

Juergen Huels, OEM Sales Mgr (1/92) Manfred Schindler, Avian Muehlen, Sales Mgr

Renate van Veisen,

Admin Assist

Hans Ranselaar,

Sales Mgr

Bengt Akertind, OEM Sales Mgr

Nancy Holm, Admin Assist Lars Ahlgren,

General Mgr

Mats Wennberg, General Mgr Sales &

OEM Sales Mgr Sandy Duncan,

Amanda Pyatt Admin Assist Natalie Ayres,

> Ricarda Cisneros, Admin Assist Sales Assoc

Ronald Kruyt, PACKDOS Sales Rep

PACKDOS Sales Pap

Richard Barrie,

Account Mar

Dale Borland,

Account Mgr

Dave Bradley,

Account Mgr Ellen Taylor, Sales Assoc

Frank Escheniohr, PACKDOS Sales Rep

PACKDOS Sales Rep Wolfgang Mueller, PACKDOS Sales Rep Michael John,

Andreas Niegel, **Account Mar**

(Switzerland)

MS AG

PACKDOS Sales Rep

Dick Anderson,

Magnus Larsson,

Account Mgr

Account Mgr

Caroline Hedberg.

Admin Assist

Thomas Niggerneler, PACKDOS Safes Rep Stefanie Reichel, Account Mgr

> Miguel Baye, Account Mgr General Mgr

Peter Blum,

Michael Rohrhuber, Jaap Van Arkel, **Jocount Mgr** Account Mgr

MSC 00784433

HIGHLY CONFIDENTIAL

Olgierd Swide, Poland, Guentsr Pietschmann, Hungary, Romarda Czech, Bulgarle Barbara Kurcz,

MS LTD

MS GMBH

MS BV

MS AB

David Svendsen, Director of Sales

General Mgr

BIII Inglis,

Jean-Philippe Courtols, **₽**

General Mgr Sales & Laurence Monseiller, Admin Assist **OEM Sales Mgr** Pascal Martin,

Daniele Guaite,

Admin Assist Andrea Belle, **Account Mar**

PACKDOS Sales Rep Elisabeth Gonthier, Staphane Boulez, Account Mgr

Account Mgr, PACKDOS Sales Rep Maurizio Zezzaro, Assoc Account Mgr Laurent Meunier, PACKDOS Sales Rep Nathalle Teysoler, Admin Assist

MS SRL (Spain)

MS SPA

MS SARL

(Italy)

(France)

(England)

Cartos Brazao, General Mgr

Imberto Paolucci,

General Mgr

Angelisis Manas. OEM Sales Mgr gnacło Feu,

> Asurizio Bedina, **OEM Sales Mgr**

PACKDOS Sales Rep Account Mgr Paco Prieto,

Beatriz Cuesta, License Administrator

Giuseppe Landolfi,

MS GesmbH

(Austria)

Egon Salmutter, General Mgr

Goorg Connid-Billroth, Account Mar

Rev. 1/24/92 Debby Johnson Microsoft Corporation