

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

In re:)	Chapter 11
)	
The SCO GROUP, INC., <u>et al.</u> , ¹)	Case No. 07-11337 (KG)
)	(Jointly Administered)
Debtors.)	Related Docket Nos. 8, 27 and 43

**ORDER GRANTING PREPETITION U.S. INCENTIVE BONUS
IN DEBTORS' MOTION FOR AN ORDER (I) AUTHORIZING THE DEBTORS TO
(A) PAY PREPETITION WAGES, SALARIES, COMMISSIONS, EMPLOYEE
BENEFITS AND OTHER COMPENSATION; (B) REMIT WITHHOLDING
OBLIGATIONS; (C) MAINTAIN EMPLOYEE BENEFITS PROGRAMS AND PAY
RELATED ADMINISTRATIVE OBLIGATIONS; AND (II) AUTHORIZING
APPLICABLE BANKS AND OTHER FINANCIAL INSTITUTIONS TO RECEIVE,
PROCESS, HONOR AND PAY CERTAIN CHECKS PRESENTED FOR PAYMENT
AND TO HONOR CERTAIN FUND TRANSFER REQUESTS**

Upon consideration of the motion seeking entry of an order: (a) authorizing, but not requiring, payment of certain prepetition (i) wages, salaries, and other compensation, (ii) employee medical, pension and similar benefits, and (iii) all costs incident to the foregoing; and (b) authorizing applicable banks and other financial institutions to receive, process and honor and pay all checks presented for payment, and to honor all fund transfer requests made by the Debtors relating to the foregoing (the "Motion")² filed by the debtors in possession (the "Debtor") in the above-captioned case; and the Court having entered the *Order (i) Authorizing the Debtors to (a) Pay Prepetition Wages, Salaries, Commissions, Employee Benefits and Other Compensation; (b) Remit Withholding Obligations; (c) Maintain Employee Benefits Programs*

¹ The Debtors and the last four digits of each of the Debtors' federal tax identification numbers are as follows: (a) The SCO Group, Inc., a Delaware corporation, Fed. Tax Id. #2823; and (b) SCO Operations, Inc., a Delaware corporation, Fed. Tax ID. #7393. The address for both Debtors is 355 South 520 West, Lindon, UT 84042.

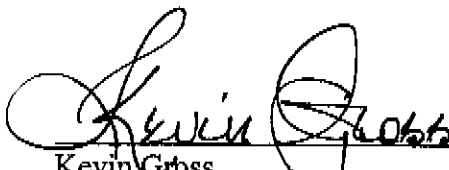
² Capitalized terms not defined herein have the same meanings as defined in the Motion.

and Pay Related Administrative Obligations; and (ii) Authorizing Applicable Banks and Other Financial Institutions to Receive, Process, Honor and Pay Certain Checks Presented for Payment and to Honor Certain Fund Transfer Requests (Docket No. 27) (the "Wage Order"); and the Wages Order having granted the relief requested in the Motion, with the exception of the Incentive Bonus, which request for relief was continued to a later hearing and notice was provided to (i) Office of the United States Trustee for the District of Delaware; (ii) the creditors holding the 20 largest unsecured claims against the Debtors' estates (on a consolidated basis); and (iii) those persons who have requested notice pursuant to Bankruptcy Rule 2002 (*see* Docket No. 43); and it appearing that the Incentive Bonus relief requested is in the best interests of the Debtors' estate, their creditors and other parties in interest; and it appearing that this Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334; and it appearing that this proceeding is a core proceeding pursuant to 28 U.S.C. § 157(b)(2)(A) and (M), and due and adequate notice of the Incentive Bonus relief requested in the Motion having been given; and after due deliberation and cause appearing therefore; it is hereby:

ORDERED that the Debtors' request for relief with respect to the Prepetition U.S. Incentive Bonus is hereby GRANTED subject to the cap of \$30,000.00; and it is further

ORDERED that this Court shall retain jurisdiction to hear and determine all matters arising from the implementation of this Order.

Dated: ~~October~~ 4, 2007


Kevin Gross
United States Bankruptcy Judge