

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

In re:)	Chapter 11
)	
The SCO GROUP, INC., <u>et al.</u> , ¹)	Case No. 07-11337 (KG)
)	(Jointly Administered)
Debtors.)	Related Docket Nos. 14, 33 and 39

**FINAL ORDER PURSUANT TO SECTIONS 105(A) AND 363 OF THE
BANKRUPTCY CODE AUTHORIZING THE DEBTORS TO
EMPLOY AND COMPENSATE TEMPORARY EMPLOYEES**

Upon the Motion² of the above-captioned debtors and debtors in possession (collectively, the "Debtors") for entry of an order pursuant to sections 105(a), 327, 328 and 330 of the Bankruptcy Code, authorizing it to employ and pay certain professionals in the ordinary course of business without further order of the Court; the Court having reviewed the Motion; the Court finding that (a) the Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334, (b) this is a core proceeding pursuant to 28 U.S.C. § 157(b)(2), (c) venue of these Chapter 11 Cases in this district is proper pursuant to 28 U.S.C. §§ 1408 and 1409, and (d) notice of the Motion was sufficient under the circumstances; the Court having determined that the legal and factual bases set forth in the Motion establish just cause for the relief granted herein; and the court having entered the *Interim Order Pursuant to Sections 105(a) and 363 of the Bankruptcy Code Authorizing the Debtors to Employ and Compensate Temporary Employees* (Docket No.

¹ The Debtors and the last four digits of each of the Debtors' federal tax identification numbers are as follows: (a) The SCO Group, Inc., a Delaware corporation, Fed. Tax Id. #2823; and (b) SCO Operations, Inc., a Delaware corporation, Fed. Tax ID. #7393.

² Capitalized terms used herein and not otherwise defined shall have the same meaning as in the Motion.

33); and it appearing that the relief requested is in the best interests of the Debtors' estates, their creditors and other parties in interest;

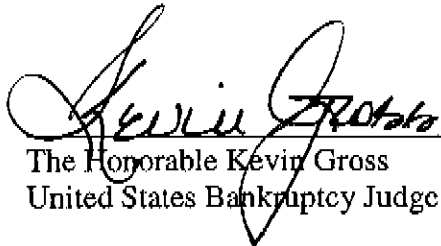
IT IS HEREBY ORDERED THAT:

1. The Motion is GRANTED on a final basis, as modified herein.
2. The Debtors are authorized to retain and employ, in their discretion, non-officer temporary accounting employees to assist the Debtors' on an "as needed" basis pursuant to the following procedure:
 - a. On or before the 5th day of each month the Debtors shall give notice (the "Notice") to the Office of the United States Trustee and counsel to any official committee, if any, (each a "Notice Party" and collectively, the "Notice Parties") of the following:
 - (1) A summary of the prior month's temporary employees, including a description of services provided, as well as the amount paid by the Debtors for those services (the "Summary");
 - (2) A good-faith projection (the "Projection") of the services needed for the current calendar month, including a description of each temporary employee's position and the estimated costs for those services; provided however, that after the Notice has been provided to the Notice Parties, the Debtors may, in their business judgment, hire additional temporary employees, as long as such additional hiring is described in the following month's Notice as part of the Summary in subparagraph 1, *supra*.
 - b. The Notice Parties shall have 15 days to object to either the Summary or the Projection set forth in the Notice.
 - c. If an objection is filed, the Debtors shall schedule the matter at the next omnibus hearing.

d. Regardless of whether the Court sustains a Notice Party's objection, the Debtors shall be authorized to pay any temporary employee through their last day of employment with the Debtors.

3. This Court shall retain jurisdiction to hear and determine all matters arising from or related to the implementation of this Order.

Dated: October 4, 2007


The Honorable Kevin Gross
United States Bankruptcy Judge