

Exhibit 41



N O V E L L

December 20, 1995

Mr. Mark Wood
Lead Product Manager
Business Systems Division
Microsoft
1 Microsoft Way
Redmond, WA 98052-6399

Dear Mr. Wood:

This letter serves as a follow-up to our telephone conversation in which we informed you of Novell's decision not to license the Yes, It Runs trademark to Microsoft for use on the Microsoft Directory Services for NetWare software.

While Novell reserves the right to refuse the Yes logo to anyone for any reason, Novell generally takes the following into consideration in determining whether to grant a logo license:

- 1) Satisfactory completion of the applicable certification criteria for Yes, It Runs.
- 2) Subjective evaluation of the quality and performance of the candidate's software.
- 3) Subjective evaluation of the ability of the software to interoperate with Novell products, extending the value for Novell and Novell products to the end consumer.

We believe that granting the Yes, It Runs trademark for use with your software is not in the best interest of Novell nor our customers at this time.

Regards,

Gary H. Mueller, Vice President
Corporate Developer Relations

GM:srr
CC: Dave Miller
Greg Jones

NOVELL INC.
2180 FORTUNE DRIVE
SAN JOSE, CA
95131
408-434-2300

BAR133043